



Accelerate Your Career at CST Group



CST Group is looking for talented individuals to join our growing team.

We are conveniently located in Reston, Virginia near the Wiehle metro station on the Silver Line. Our employees enjoy free garage parking, shuttle service to and from the metro, and easy access to Reston Town Center's shops and restaurants.

CST Group's award-winning office is a state-of-the-art building with a gym, spacious offices and conference rooms for collaboration and training, and a rooftop terrace where we host parties and networking events.

To learn more about career opportunities at CST Group, visit www.cst-cpa.com/careers.



Who We Are

CST Group is a certified public accounting firm serving Northern Virginia and the Washington, DC region for 45 years. We provide comprehensive accounting, tax, and business advisory services for entrepreneurs, investors, closely held businesses and their owners. We are licensed in Virginia, Maryland, Washington, DC and Florida.

Our team of CPAs is comprised of experienced professionals dedicated to providing timely, highly personalized service to our clients. Over the years, CST Group has built significant long-term client relationships rooted in trust, transparency, and respect.

Because we understand that our people are our most valuable asset, we invest in our employees and help every team member chart their own career path. We provide our employees with ample opportunities for professional growth through in-house workshops, financial assistance for academic tuition and paid membership to local professional organizations. We do this because we firmly believe that we're not successful unless our employees are.

As a result of our work, we have won dozens of awards from a number of organizations, including:



2019 INSIDE Public Accounting
Top 300 Firms



2019 Northern Virginia Magazine
Top Financial Professionals



2018 INSIDE Public Accounting
Best of the Best Firms



2018 INSIDE Public Accounting
Top 300 Firms



2018 Northern Virginia Magazine
Top Financial Professionals



2018 When Work Works
Award

Careers at CST Group

CST Group has created an engaging workplace culture that fosters collaboration, professional growth and advancement.



At CST Group, we believe your career should be more than the everyday 9 to 5 job. It should challenge you, inspire you to grow, help you build meaningful relationships and encourage learning all within an engaging and fun environment.

We offer our employees a unique professional environment in which to develop and showcase their knowledge and expertise across a range of practice areas. Our culture supports and encourages learning and growth through progressive thinking and open communication. Team members are afforded the opportunity to work on tax, audit and consulting assignments in a vast array of industries; something not offered in many larger firms.

CST has enormous potential for growth and advancement in your accounting career.

In addition to our robust training program, CST Group encourages our team members to continue learning and growing as CPAs; we do this by providing networking and professional development opportunities, tuition assistance, tuition reimbursement, and our advisor program. Our firm's culture provides young professionals the opportunity to work directly with upper management team members. Allowing them to develop their skills, ask questions and learn one-on-one from experienced members of our team.

We want our employees to enjoy coming to work. We host events at the office that include catered luncheons and dinners, ice cream socials, Office Olympics and themed parties. We also offer a myriad of activities outside the office like happy hours, bowling, trips to local sporting events, company picnics and a kickball team.

We also want our employees to be healthy and take the time they need to refresh and enjoy life. We have shortened hours during the summer and we offer generous paid time off and benefits, including medical, dental and vision insurance, 401(k) plan, FSA and HSA plans, life insurance, and short and long term disability coverage.

We strongly believe in giving back to the community. We offer volunteer opportunities such as the Cornerstones Back to School Drive, Thanksgiving food baskets and Holiday gifts for less fortunate families and children.

To learn more about CST's Community Involvement, visit www.cst-cpa.com/community-involvement

What Our Employees Say

"A major attraction that keeps me at CST Group is the fact that I'm constantly learning new things about my job and my role in general. There's an immense amount of focus on career development. The firm has even sent me to leadership academies to help me work on my leadership and mentoring skills. CST Group is a place for everyone to learn and grow. At a larger company, trying to move up is more of a rat race, but here, you have the opportunity to achieve what you want to achieve."

~ Senior Manager

What stood out to me from the beginning is that CST Group provides the right resources necessary to help their new employees learn and grow immediately. For example, on my first day I was paired up with an advisor who took me under her wing and showed me the ropes. To this day, she continues to share with me new insights that she's learned.

~ Senior Associate

"I couldn't have picked a more perfect firm to work for. CST Group feels like my second family. I love coming into work, interacting with my co-workers, and building relationships with my clients. What excites me most about my job is that the work constantly keeps me on my toes and that no day is like the last. I like that I'm not doing the same task day in and day out and that I'm exposed to many situations and issues.

What truly set the firm apart is their extensive training and career development programs. When I first started working at CST Group, I was impressed with the level of support they provided their employees and continue to provide them with as they climb the professional ladder. No matter where you are in your career, you have access to working with high-level professionals on a daily basis. If you have any questions or simply want to bounce ideas off of any senior managers or partners, they have an open door policy; there is always someone there to help you out." ~ Manager



CST team members volunteer for the annual Taste of Reston event.



CST Partner, John Persil, (left) enjoys the day with team members at the CST Golf Scramble event.

Join Our Spirited Team



We're looking for bright, motivated individuals to join our team. Team members are afforded the opportunity to work with a team of experienced CPAs while gaining meaningful, public accounting experience in the audit and tax fields in a vast array of service industries.

In addition to our friendly environment, CST Group offers full benefits, competitive salaries, and opportunities for specialization and advancement in a high-tech paperless environment. CST has been named one of the Top 300 Firms and the Best of the Best Firms by *Inside Public Accounting*. We consistently receive the *Virginia Business* Best Places to Work award and have been awarded the Society of Human Resource Management When Work Works Award for workplace flexibility. We pride ourselves on hard work, employee development, having fun and giving back to our community.

CANDIDATE REQUIREMENTS

- An MS in Taxation, MPA or BS in Accounting, hold current CPA license or eligible to sit for the CPA examination
- Highly motivated to advance in their accounting career
- Flexible and adaptable to change as the firm grows
- Exhibit a "team" mindset and be ready to contribute to the CST Group team

To apply to CST Group, visit www.cst-cpa.com/careers



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The work-life balance component of the company couldn't be better. In my field of work, it's not unheard of to work crazy hours, especially during tax season. CST Group also offers flexible work hours and an abbreviated schedule in the summer. I'm more than satisfied working at CST Group and would recommend this company to anyone looking to create a long lasting career.

~ Senior Manager

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